



# Rebound Group

## Environmental Policy

Rebound Electronics Ltd is an environmentally conscious company and as such we acknowledge the potential environmental impact that our operations may have on the environment.

We are committed to protecting the local and global environment and in order to minimise environmental impact we are committed to:

- Comply with applicable legal and other requirements to which the company subscribes.
- Consider environmental issues in all business strategies and initiatives and commit to protect the environment including prevention of pollution and waste mismanagement.
- Promote a sustainable approach to business, in partnership with our customers and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency, and implementing the Waste Management Hierarchy.
- Set environmental objectives based on our significant environmental aspects, compliance obligations, risks and opportunities.
- Consider the wider global impact of all our activities including those of our suppliers, customers, and other stakeholders.
- Continually improve our environmental management system to enhance environmental performance.

Our employees are required to act with care and consideration, embracing the responsibility for protection & enhancement of the environment. We address environmental issues as an integral part of our management processes.

Rebound Electronics Ltd is committed to achieving this policy through the application of an Integrated Management System that embodies the requirements of ISO 9001:2015 and ISO 14001:2015. The CEO supported by the management team will show leadership and commitment and bear the responsibility for establishing, implementing, integrating, and maintaining the Environmental Management System.

Through direction and support, each employee will have a proper understanding of the importance of the Environmental System function, their responsibility to contribute to its effectiveness and its direct relevance to the success of Rebound Electronics Ltd. Equally, every employee is responsible for, and will be trained to perform, the duties required by their specific role. The policy will be continually monitored and updated, at least every twelve months and communicated to all staff, contractors, and suppliers.

Reviewed & Approved by:

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August 24



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