Rebound Electronics (UK) Ltd,
Rivergate House,
Newbury Business Park,
London Road,
Newbury,
RG14 2PZ

Environmental Policy

Rebound Electronics Ltd recognises that its operations, products, services and value chain can affect the local and global environment. We are committed to managing these impacts responsibly, protecting the environment and improving our environmental performance.

We are committed to protecting the local and global environment and in order to minimise environmental impact we are committed to:

- Fulfil applicable legal requirements and other compliance obligations to which the company subscribes and periodically evaluate our compliance.
- Integrate environmental considerations into business strategies and initiatives, and protect the environment through the prevention of pollution, responsible waste management and the control of other significant environmental impacts.
- Promote a sustainable approach to business, in partnership with our customers and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency, and implementing the Waste Management Hierarchy.
- Set, monitor and review measurable environmental objectives and targets that reflect our significant environmental aspects, compliance obligations, risks and opportunities, and use the results to drive improvement.
- Consider the wider environmental impacts, risks and opportunities associated with our activities, products and services, including those arising across our supply chain and through the activities of suppliers, customers, service providers and other stakeholders. This includes consideration of climate change, resource use, waste, pollution, biodiversity and other relevant environmental issues.
- Continually improve our environmental management system to enhance environmental performance.

All employees are expected to act with care and consideration, take responsibility for protecting and enhancing the environment, and follow the environmental controls relevant to their roles. Environmental considerations will be integrated into our management processes and day-to-day decision-making.

Rebound Electronics Ltd is committed to achieving this policy through the application of an Integrated Management System aligned with the applicable requirements of ISO 9001 and ISO 14001. Top management will demonstrate leadership and accountability for establishing, implementing, integrating, maintaining and continually improving the Environmental Management System.

The Sustainability Lead will coordinate the day-to-day implementation and development of the Environmental Management System, support the identification and evaluation of environmental aspects and compliance obligations, monitor progress against environmental objectives and targets, advise management on environmental risks and opportunities, and report performance and improvement priorities to top management. Accountability for the effectiveness of the Environmental Management System remains with top management.

Through leadership, communication, training and support, employees will understand the Environmental Management System, their responsibility to contribute to its effectiveness and its relevance to the success of Rebound Electronics Ltd. Employees will be provided with the competence and training required for their roles. This policy will be monitored, reviewed and updated at least annually, and whenever significant changes to the organisation, its activities, compliance obligations or environmental context make an earlier review necessary. The current policy will be made available to employees and interested parties through the company website.

Reviewed & Approved by: August 2026



Sue Farley
Group Director of Quality Assurance & Operations