

Health & Safety Statement of Intent

1.1 - Company Aims & Objectives:

It is the intent of the Rebound Group senior management (here on referred to as Rebound) to demonstrate an ongoing and determined commitment to promoting, maintaining, and improving workplace Health & Safety and welfare for Employees, Contractors, and Visitors.

This policy reflects Rebound's commitment to ensuring that a positive Health & Safety culture contributes to a good standard of Health & Safety management and the overall success of the business.

The management at Rebound will continuously strive to ensure that safety, health, and compliance with HSE guidelines is paramount.

1.2 - Resource Commitment:

Rebound senior management are committed to providing all necessary resources required to meet legal obligations and compliance with prevailing legislation. The company will also, as far as reasonably practicable, provide appropriate resources to achieve, sustain and where necessary improve workplace Health & Safety by using appropriate management systems. Where required, the company will also use external professional Health & Safety expertise and guidance to ensure it remains up to date with current legislation.

1.3 - Safe Working Environment:

Rebound will, as far as is reasonably practicable, protect its employees by providing a safe working environment through the deployment of safe systems of work, policies and procedures, safety management, training, instruction, and consultation with employees. The company is committed to:

- the provision of adequate control of the Health & Safety risks arising from work activities
- consultation with employees regarding matters affecting their health & safety at work
- the provision and maintenance of safe plant and equipment
- ensuring the safe use and handling of substances
- the provision of appropriate information, instruction, training, and supervision for all employees
- the provision and maintenance of a safe and healthy working environment including the provision of appropriate welfare facilities.

Signed: *Simon Thake*

Position: Group CEO

Date: July 2023