Rebound Electronics (UK) Ltd,
Rivergate House,
Newbury Business Park,
London Road,
Newbury,
RG14 2PZ

Rebound Electronics Group Modern Slavery Statement

For the Financial Year Ending 31st December 2026
Issued Pursuant to Section 54 of the Modern Slavery Act 2015

Scope and Purpose

This statement applies to Rebound Technology Group Holdings Limited and Rebound Electronics (UK) Limited for the financial year ending 31st December 2026. It reaffirms our commitment to combating modern slavery and human trafficking in all aspects of our operations and supply chain.

Rebound is a global distributor of electronic components, providing services and solutions to customers worldwide. Headquartered in Newbury, England, we operate across multiple international sites.

Commitment to Combating Modern Slavery

As a leader in the electronic component distribution industry, we recognise our responsibility to take a zero-tolerance approach to modern slavery and human trafficking. Our commitment extends to ensuring that our corporate activities and supply chain operations uphold the highest ethical standards, free from any form of exploitation.

Ongoing Efforts and Improvements

Rebound Technology Group Holdings Limited and its subsidiary Rebound Electronics (UK) Limited continuously reviews and strengthens its measures to mitigate risks of modern slavery and human trafficking. In 2026, we are reinforcing our commitment through the following key initiatives:

Equal Opportunities and Human Rights Policy

We maintain and update our Equal Opportunities and Human Rights Policy to align with global best practices, supporting our zero -tolerance approach to modern slavery and human trafficking.

Regular Supply Chain Reviews

We regularly assess and monitor our supply chain to identify and address potential risks, ensuring compliance with our ethical standards and eliminating any form of modern slavery.

Supplier Certification and Accountability

We require suppliers to adhere to Rebound Electronics Ltd.'s ethical policies, including anti-slavery and human trafficking measures. New suppliers undergo an onboarding process to validate compliance.

Employee Training and Awareness

We provide ongoing training to all employees on our Code of Conduct and Ethics, focusing on identifying, preventing, and reporting risks of modern slavery. Training programs are updated annually to reflect emerging risks and regulatory changes.

Key Performance Indicators (KPIs)

We use measurable KPIs to monitor the effectiveness of our anti-slavery initiatives. These include tracking supplier compliance rates, employee training completion rates, and the number of supply chain audits conducted annually.

Enhancements for 2026

In 2026, we are introducing additional measures to strengthen our approach:

- Expanding third-party audits of high-risk suppliers.
- Enhancing supplier engagement by collaborating on sustainable practices and ethical labour initiatives.
- Establishing a whistleblowing mechanism to ensure employees and suppliers can report any concerns related to modern slavery confidentially.

Future Commitments

Rebound Technology Group Holdings Limited and its subsidiary Rebound Electronics (UK) Limited remains dedicated to improving its practices and fostering a culture of transparency and accountability. We will continue to work collaboratively with stakeholders, including suppliers, employees, and industry partners, to uphold our ethical responsibilities and eradicate modern slavery from our operations and supply chain.

In 2026, we are reinforcing our commitment through several initiatives for continuous improvement.

Approval

This statement has been signed by the persons authorised to do so for and on behalf of the subsidiaries on 02/03/26.



Chief Financial Officer
of Rebound Electronics Group



Chief Operating Officer
of Rebound Electronics Group