Rebound Electronics (UK) Ltd,
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Packaging & Packaging Waste Policy

REGULATION (EU) 2025/40 (PPWR): REBOUND'S APPROACH TO PACKAGING AND PACKAGING WASTE COMPLIANCE.

Rebound Technology Group is a global distributor of electronic components.

Regulation (EU) 2025/40 (PPWR) is the main EU framework for packaging and packaging waste and repeals Directive 94/62/EC, subject to transitional provisions. It supports a circular economy by setting requirements for packaging minimisation, recyclability, recycled content, restricted substances, labelling, Extended Producer Responsibility (EPR), conformity assessment and supporting documentation. For Rebound, the PPWR is most relevant to the packaging we source, use, import, distribute, place on, or otherwise make available on the EU market, particularly in relation to packaging minimisation, recyclability, restricted substances, packaging information, EPR obligations, and the records needed to support compliance.

1. Purpose & Commitment

Rebound is committed to managing packaging in a way that supports legal compliance, reduces environmental impact, and reflects our wider environmental responsibilities. We will focus on waste prevention, packaging minimisation, recyclability, and continual improvement in the packaging and packaged products within our control.

2. Scope

This policy applies to the packaging and packaged products that Rebound sources, uses, imports, distributes, or otherwise places on or makes available on the EU market. It also applies to the teams and suppliers who influence packaging choice, handling, labelling, and the information we rely on to meet our obligations.

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3. Key Commitments

Waste Prevention & Minimisation: Rebound will reduce packaging to what is necessary for safe handling, protection, storage, and transport, while avoiding unnecessary packaging and excess material, except where required for product protection, safe handling, hygiene, transport integrity, or legal compliance.

Design for Circularity: Rebound will favour packaging solutions that support recyclability and, where relevant, the use of recycled content in line with legal requirements and supplier capability. Rebound will assess applicable packaging formats against relevant PPWR recyclability and recycled-content requirements as they become applicable. Where PPWR requirements apply to a packaging format used by Rebound, we will seek to ensure that relevant packaging supplied for EU market use is supported by appropriate compliance information.

Reuse & Refill: Where appropriate for our products and logistics model, Rebound will consider reusable packaging and other lower-waste solutions that are practical, hygienic, and compliant.

Materials & Chemicals: Rebound will work with suppliers to minimise substances of concern in packaging and to ensure that relevant limits and restrictions are understood and met, including applicable heavy metal restrictions and other restricted substances requirements.

Labelling: Rebound will support the use of clear, accurate, legally required, and, where applicable, harmonised packaging information relevant to the packaging type and market, so that packaging can be handled, sorted, and disposed of appropriately.

4. Compliance Obligations

Rebound will maintain a practical approach to packaging compliance by identifying which requirements apply to our activities and ensuring that we have the information, records, and controls needed to meet them. This includes determining Rebound's role and obligations in relevant EU markets, including any applicable EPR registration, reporting, labelling, documentation, and supplier-information requirements. Where relevant, Rebound will maintain or obtain the technical documentation, declarations, and supporting evidence reasonably needed to demonstrate packaging compliance.

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5. Operational Control

Rebound will build packaging sustainability and compliance into supplier selection, product handling, packaging decisions, and waste management, while retaining the supporting records needed to demonstrate informed and compliant decisions. Where applicable, Rebound will retain supplier declarations, packaging specifications, material-composition information, restricted-substance evidence, and records supporting recyclability, recycled-content or other packaging- related claims.

6. Performance & Improvement

Rebound will review packaging-related performance, legal developments, and operational feedback so that we can improve our approach over time and address any issues that may affect compliance or sustainability outcomes.

7. Roles & Responsibilities

Responsibility for this policy sits across the business. Leadership provides oversight; Procurement will seek appropriate packaging compliance information from suppliers, including material composition, recyclability, recycled-content and restricted-substance information where relevant; operational teams apply the policy in practice; and suppliers are expected to provide the data and cooperation needed to support compliance.
The Sustainability Lead will coordinate review of this policy and support interpretation of packaging related compliance requirements.

8. Review

Rebound will review this policy at least annually, and sooner where legal, business, or operational changes affect how we manage packaging and packaging compliance.

Reviewed & approved by:	Sue Farley	Date:	June 2026

Sue Farley

Group Director of Quality Assurance & Operations