



Rebound Electronics

Environmental Policy

Rebound Electronics Group recognises its responsibilities towards the environment and seeks to ensure that whilst its impact within the marketplace is maximized, its impact on the world in which we live is minimal.

We are committed to the prevention of pollution and to ensuring that our processes are conducted in accordance with the relevant environmental legislation.

In addition to our legal responsibilities, we seek to minimize our impact upon the environment by:

- **Reducing energy consumption:**
 - Offices and warehouses have automated light and climate control and green power.
- **Minimizing waste and promoting local recycling:**
 - Where possible we use material that can be recycled. Paper waste, packing material, Corrugated cartons, Fluorescent lighting tubes, Batteries, Toner Cartridges are being recycled by local companies where possible. All offices are set up to be paperless.
 - All electronic component scrap is collected and recycled by a secure 3rd part company; no electronic components go to landfill. All parts are crushed and any materials (mainly metals) from the process are recovered, a certificate is issued for every collection and destruction.
- **Commuting:**
 - Car share in different areas of the business, we hire from within the local area where possible to minimize the company commuting miles. Some use public transport, on foot or by bicycle to get to and from the office and warehouse.
- **Purchasing:**
 - We require our suppliers to adhere to good environmental practices in their shipments to us, when the option exists. We buy consumables from vendors that are geographically closer to us. Where possible, shipments are consolidated to reduce product miles, and we request our suppliers to not ship polystyrene flow-pack to us.
- **Efficient supplies:**
 - We have installed low-wattage fluorescent bulbs & LEDs for lighting & installed motion sensing lighting. We have also installed water filter so we can drink municipal water instead of environmentally destructive bottled water. We use recycled colour paper in our office and for our internal printed materials the printer is set to use both sides of the paper.
- **Renewable materials:**
 - More and more products and their packaging are made from recycled or renewable materials, and that trend will continue.
- **Encouragement:**
 - We are working hard to be environmentally responsible, but we know there's much more for us to do. One of the ways we think we can contribute to this important movement is by encouraging others to be environmentally responsible. We hope this Environmental Policy helps in that cause.

These objectives have been communicated to all employees of the Rebound Electronics Group as well as those working on its behalf and are available to the public upon request.

Reviewed & Approved by:

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Simon Thake

CEO - Rebound Technology Group

A member of the Rebound Technology Group

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